

PHCC TEXAS presents...



Here at PHCC-TX we pride ourselves in providing industry professionals with the best continuing education possible; and we have the instructors to prove it!

Becoming an instructor for PHCC is no easy feat. Not only do our instructors have a plethora of experience and success in the fields of plumbing and air conditioning, they also have to complete extensive ongoing instructor training in order to meet the changing demands of students in the industry field.

Our instructors must complete 160 hours of Course Instructor Certification Workshops, yearly instructor training with the TSBPE, and yearly instructor training with PHCC-TX.

PHCC-TX instructors love to teach because they view each class as a new learning experience for themselves as well as an opportunity to meet and interact with other industry professionals in their area. We are blessed to work with such talented professionals and they are truly the glue that holds our continuing education programs together.

— Jody Elrod, Training Director

Instructor Spotlights

"Through plumbing you build something and it gets covered and forgotten; through instructing you plant seeds that broaden the minds of those listening." —Robert Piazza, PHCC Instructor

Gilbert Puga –

Gilbert has held a Journeyman license for 40 years, a Master license for 25 years, and an Inspector license for 36 years. He was an inspector in the cities of El Paso, Texas, Long Beach, California, Las Vegas, Nevada, and Austin, Texas. He is co-founder and past member of the Eastside Bulls youth sports program. In his spare time Gilbert enjoys traveling, gardening, history, and watching movies.

Richard Anderson –

Rich has held a Master license for six years and also holds an Air Conditioning Contractor license. He is the plumbing and mechanical supervisor at Allen's Tri-State Mechanical Inc., and has worked with the company for the last five years. Rich is part of the U.S. Army 82nd Airborne Division and in his spare time he enjoys working on cars, guns, and spending quality time with his family.

Robert Stricker –

Robert has held a Master license for 28 years and an Inspector license for 22 years. He has had 35 years in the plumbing industry and has spent 18 of those years as the Chief Plumbing Inspector for the City of San Antonio. Robert spent 7 years on the IAPMO Code Change Committee and 3 years on their Workshop Committee. For the past year he has been the Director of Community Development Services for the City of Cibolo. In his spare time Robert enjoys boating, fishing, hunting, and working on hot rods.

Jesse Vasquez –

Jesse has held an Air Conditioning Contractor license and Master license for 16 years. He was a mechanical inspector with the City of San Antonio for 9 years, the mechanical inspection supervisor for 5 years, and then was promoted to Chief Mechanical Inspector. In his spare time Jesse enjoys fishing, camping, and tubing the Guadalupe River.

Joe Hall –

Joe has held his BPAT license for 11 years and has been teaching in the State of Texas since 1983. He received his education from the University of Texas at Austin, the University of Southern California Foundation for Cross Connection Control & Hydraulic Research, and Texas A&M. In his spare time Joe enjoys golf, target shooting, and tactical weapons training.

Frank Morgan –

Frank has been working in the industry for over 20 years. He currently works for CEF North Texas as an instructor/mentor, a plumbing & sheet metal instructor, and a plumbing Journeyman Exam preparation instructor. Frank also teaches in the plumbing apprenticeship program. In his spare time he enjoys hunting and the outdoors.

David Alexander –

David attended the plumbing program at Thaddeus Steven's College of Technology and currently works as a plan reviewer, building inspector, and zoning plan reviewer for the City of Fort Worth. Before that, he worked as a code enforcement officer and a building inspector for the City of Grand Prairie for 16 years. This past year, David's department won an award from the Tarrant County Food Bank for their can sculpture and generous donation. In his spare time David enjoys volunteering with his church.

Kevin Robinson –

Kevin has been working in the industry for 16 years. He holds an Inspector license, a Journeyman license, and a Master license. He was the Chief Plumbing Inspector for the City of Amarillo, owned his own plumbing business, and worked in commercial, residential, medical, and service of the plumbing trade. In his spare time Kevin enjoys playing golf, going to the lake, and spending time with his kids and granddaughter.

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Robert Piazza –

Robert has held a Master license for 16 years and has taught for PHCC for two years. Robert works primarily with commercial services, residential services, remodels and light construction. Robert loves to teach because it changes every year and ever year brings new challenges of what and how to teach. In his spare time Robert likes to work around the house, work out, and spend quality time with his family.

Todd Iocco –

Todd has held a Master license for 26 years. He started plumbing with his dad as a kid and got his Journeyman license in the early 1980's. After he became a Master plumber he took over the family business until 1996 when he formed his own company. Todd is experienced in residential and commercial plumbing and new construction remodels and repair. He is also licensed in HVAC and Medical-Gas. In his spare time Todd enjoys camping, hunting, and boating.

Joe Miller –

Joe has held a Master license since 1978 and a Journeyman license since 1959. He has had 52 years in the trade and has worked in just about all phases of the industry including repair, remodel, commercial, schools, hospitals, high rise and garden apartments, and shopping malls. He most recently worked as a supervisor and estimator for inmate construction with the Texas Department of Criminal Justice. In his spare time Joe enjoys hunting, fishing, gardening, and traveling within the USA.

Rodolfo Avila –

Rudy has held a Journeyman license since 1964, a Master license since 1986, and an Air Conditioning Contractor license since 1999. He served on the Texas National Guard from 1964 to 1970 as was discharged with a rank of Staff Sergeant. In his spare time, Rudy enjoys volunteering with the Serna Ranch Youth Leadership program to work with at risk inner city and rural area children to promote outdoor activities and educate them on farm and ranch life. He also enjoys horseback riding, horse training, hunting, fishing, camping, and helping out friends with cattle roundups and brandings.

Kenneth Pyland –

Ken has practiced plumbing in Texas since 1993. He holds a Master and Journeyman license and works for the City of Dallas as a project manager. Ken is helping implement the City of Dallas' Renaissance Plan, which emphasizes a strong Parks and Recreation presence throughout the city to promote a healthy and happy populace. This includes the custom pavilion program, development of a citywide aquatics master plan, and the revitalization of Historic Fair Park in Dallas. In his spare time Ken enjoys fishing and boating.

Monty Lowell –

Monty has been working in the industry for 40 years. He began his trades experience in carpentry. His 1st Master license was in the heating and air condition industry, his 2nd Master license was in plumbing and his 3rd Master license was in the electrical industry. He has been an instructor with PHCC-TX for 16 years and has worked for the City of Austin plumbing inspections and plan review for 25 years. In his spare time Monty enjoys taking ocean cruises with his wife, feeding birds, and college football tailgaters.

William White –

Bill has over 30 years of experience and success in the fields of plumbing and air conditioning, and has served as an inspector for 20 years. He was president of the Texas State Association of Plumbing from 2000-2001. Bill also raises money for the Shriners Hospital along with volunteering his time at the Masonic Children's home. In his spare time he enjoys fishing, hunting, and riding motorcycles.

Roland Blackstock –

Roland received his Master license with Medical-Gas endorsement in 1978. He went on to receive a degree in business from Hardin Simmons University and worked as a superintendent of plumbers & pipefitters. Roland has been on the Advisory Board for Abilene Public Schools & TSTC for 25 years. He also served on the Plumbing Education Council of Texas from start to end. In his spare time Roland enjoys traveling and attending seminars.

Keith Powers –

Keith has been working in the plumbing field since 1993 as an employee of United Mechanical. He started as the Safety Director and Quality Control Director and went on to take over the plumbing service department. He enjoys teaching for PHCC because it allows him to interact with other plumbers in the DFW area and learn from each student he teaches. In his spare time Keith enjoys water skiing, golfing, fishing, and hunting.



★ I enjoy being a CPE Instructor for PHCC for several reasons; the main reason I enjoy instructing continuing education classes is for the education that I receive each time I instruct class. I enjoy interacting with other Plumbers in the DFW area and learning from each student. I have made several friends in the industry during the time of being an instructor and I look forward to every class that I may become reacquainted with an old friend.

— Keith Powers, DFW

★ I would like to thank PHCC for their commitment to the plumbing and HVAC industry.

— Bill White, Panhandle TX

★ I feel that the plumbing trade is in a good place and I'm excited about where it is going.

— David Alexander, Central TX

★ Instructing is great...It changes every year and every year brings new challenges of what and not to teach. The more I get involved in instructing the more I see the need for Continuing Education in our industry.

— Robert Piazza, West TX

Instructor Spotlights

John Hadden —

John has held a Master license for 35 years and originally started plumbing in the United States Air Force. While plumbing in the service, he was in charge of supervising and training new Military plumbers along with maintaining and controlling various plumbing materials. John is currently a plumbing instructor and the Department Supervisor at St. Philips College in San Antonio, TX.

Rick Moore —

Rick holds a Texas plumbing license, Air Conditioning Contracting license and electrical license, plus licenses in numerous other states. He has around 17 total! He has taught HVAC continuing education courses for PHCC-TX for 4 years and also teaches for ACCA Texas and the Building Professional Institute. Rick is currently the National Regulatory Compliance Manager for Home Depot and is an active member of the International Code Council.

John Burciaga —

John has 40 years experience in plumbing and 30 years in inspections. Has worked as a field inspector for 18 years and a building official for 12 years. He has been instructing for PHCC-TX for 19 years. John is a councilman for Hallsville, TX and volunteers with the local outreach center. In his spare time he enjoys fishing and spending time with his family.

Joe Davis —

Joe has been in plumbing since 1965. He has held a Master license since 1973 and an Inspector license since 2008. He is currently the Chief Plumbing & Mechanical Inspector for the City of Wichita Falls. In his spare time Joe enjoys golf, hunting, and fishing. He also enjoys spending time with his wife and 3 children, 11 grandchildren, and one great grandchild.

Mearl Farmer —

Following in his dad's footsteps, Mearl has held his plumbing license for 35 years. He has always been a strong supporter of PHCC, and was instrumental in the development of the Amarillo and El Paso Chapters. Mearl teaches both continuing education classes and Medical-Gas certification.

Randy Pederson —

Randy brings 38 years of industry experience to the table and has been a licensed plumber since 1975. After graduating from high school he attended the University of TX A&M to obtain his instructor training. He is currently the Mechanical Services Manager for ABC Home & Commercial Services. Outside of work, Randy enjoys fishing, the Dallas Cowboys, and doing home fix-it work.

George W. Davis —

George has held his Master license since 1985. He has worked at a building contractor, business owner, Chief Plumbing Inspector, Field Rep, and HR, Safety, and Quality officer. In his spare time, George enjoys electronics, music, hunting, Christmas lights, and genealogy. He is also a 3rd Degree Mason and has been married for 35 years.



John "Buddy" Sampson, Jr. —

Buddy is a third generation plumber and received his Master license in 1978. He is truly a triple threat because he has university training, extensive on the job training, and has been plumbing practically his whole life. Buddy is currently the Superintendent at Benchmark Plumbing in San Antonio, TX. When he is not working he enjoys spending time with his wife Kathy, outdoor sports, and traveling.

Pete Nanos —

Pete has held his Master license for 28 years and spent 35 years with Southern Union Gas, both in the field and in management. He also owned and ran his own plumbing business for 8 years. Pete served as a board member of the Galveston YMCA, won two awards from SUG for safety programs and culture change, and was a member of the Sunrise Rotary Club in El Paso, TX. In his spare time he enjoys playing golf, fishing, billiards/pool, and politics.

Jesse Galvan —

Jesse retired from the Navy as a Senior Chief after 22 years of service, traveling to many countries during his military career. After the Navy he went on to graduate from the HVAC program at TSC in Brownsville, TX. He has held his HVAC license for 20 years, and has also operated an HVAC service business for 25 years. He has taught HVAC continuing education with PHCC-TX for six years, since the inception of our program, and has also taught EPA Refrigerant Recovery Classes for ACCA Texas. In his spare time, Jesse enjoys fishing, cooking, and spending time with his wife, Sarah, 3 children, and 1 grandson.

Alma Solis —

Alma has worked for the City of McAllen for 36 years conducting building & housing inspections. She has held her Inspector license for 25 years and also works part-time as an administrator with the United States Office of Personnel Management. Alma teaches a variety of classes for PHCC-TX, including plumbing continuing education, 8hr code, and 18hr code. She also serves as a liaison to the Building Board of Adjustments & Appeals. When she is not working, she enjoys remodeling residential structures, gardening, shopping, and dancing.

★ I would like to take this opportunity to thank PHCC-TX and the City of Austin for giving me a career in an Industry that I LOVE!

— Monty Lowell, Central TX

★ Working with the Plumbing-Heating-Cooling-Contractors Association of Texas is truly an honor and a privilege.

— Joe Davis, North TX

★ I am always reminded of how great it is to be able to help and teach the youth of our industry.

— Rodolfo Avila, Central TX

★ This is my life outside of my wife and kids. I can't think of anything else I would rather be doing.

— Rich Anderson, Panhandle

★ I truly enjoy helping apprentices acquire their Journeyman/Tradesman Licenses.

— Sal Soto, West TX

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